



Beaumont Soccer Association
Executive Organizational Meeting Minutes
June 5, 2016 7:00 pm
Beaumont Community Church Meeting Room

Attendees: John, Genessa, Stephanie, Rob, Michael, Chris V, Martin M, Martin C

1. Meeting called to order at 7:20pm by John.
2. Approval of Previous meeting minutes - John
 - i. April 2016
 - ii. April 24, 2016
 - iii. May 2016
 - a. Approval of April 2016 minutes deferred.
 - b. *Motion made by Martin M to approve May 2016 minutes as presented. Seconded by Genessa. Passed.*
3. President's Update- John
 - i. MWSA update
 - a. MWSA meeting cancelled, so no update at this time
 - ii. Town Update
 - a. Town has apologized for issues with Champs Vallee field. They have agreed to remove No Parking signs for the remainder of soccer season. The business parking lot across the street can be used as soccer happens outside of business hours.
4. Technical/ U8 Selects/Coaching Philosophy-2nd VP-Darryl (Update sent via email)
 - i. Goalie Clinics - Younger sessions going well. Gareth couldn't make the older session, Chris and I put one of his keepers through their paces but we had 3 players who didn't/couldn't wait for the later start time. Will sort another session with Eddie for older kids.
 - ii. Technical Clinics - Again, going well. Technical Sunday had a good turn out for the three sessions. Next session will include a U12 technical session. Was penciled in for the 12th, however, there is a tournament next week so thinking of moving to Saturday 18th. (Sunday 19th is Fathers Day). I didn't get Eddies session plan to advertise for next week.
 - iii. Friday Night Footie - 5 kids for the 1st session. Looked around the same for the 2nd. Is there a way to send out a mass team snap message to players/parents to get the word out? Everyone I spoke to had good feedback for them at Soccerfest, so hopefully that picks up some numbers too.
 - a. Discussion at meeting: Numbers from Martin M: 5 players at the first session and 19 players for the second session.
 - b. Friday Night Footie will continue in the fall and looking at insurance to

open up the sessions to non-BSA players.

- c. Fees for sessions to be re-negotiated (charged \$500 for full day at soccer fest and charge \$350 for evenings on Friday).
- iv. Indoor 2016 - Need to speak to Eddie and agree technical calendar before season starts. Technical discussed changing the coach pick up day to two days at the last meeting. One for Admin, one for technical.
- v. Coaches Development - No feedback from Teamsnap messages sent out. Will try and visit coaches, but schedule making it hard. U12 and up have some one on one sessions with Eddie arranged. Coaches sessions for post/pre season will be arranged
 - a. Discussed at meeting: Have 2 initial coaches nights- one for administrative and one for technical- possibly have team manager attend the administrative and then coaches attend the technical.
 - b. Introduce a Tactics and Strategy sessions and information about how to teach positional play.
 - c. Create a culture of year round coaching culture- try to continue engaging coaches through the off season with communications or a newsletter.
 - d. Possibly send out an email requesting feedback on the season- ask the question "What can we do differently next year?"

5. Administrators Outdoor season update- Jenny (update sent via email)

- i. Soccer Fest Recap- Lots of positive feedback from players and parents. There were lots of photos taken for the sponsorship.
- ii. Pictures- No date of when they are available yet. Once they come in, Jenny will add coaches appreciation Tim Cards to photos.
- iii. Tim Bits Tournament- Schedules are out and info is on Team Snap
- iv. Parade- Registration is in with the Town and we have approval. There are volunteers already in place for this event.

6. IM directors update- Rob

- v. If anyone has photos, please send them to Rob so he can add to the website.
- vi. Team Snap issues have been resolved, next year when uploading the information the box will be checked to allow Coaches and Managers to edit their own schedule.
- vii. 117 Team Snap Invitations have not been accepted.
- viii. Facebook group now has 313 members.

6. Treasurers update- Genessa

- i. Fees still owed to us from MWSA and we still owe MWSA fees.
- ii. MWSA requesting payment for the coaches training that BSA participated in.

Genessa will advise that the invoice will be paid once the fees are sorted out.

7. Equipment Directors Update- John

- i. Outdoor-Return/Update- dates are set for June 25, June 29 and July 11 for jersey return.
- ii. Jersey Volunteers- would like volunteers to put the jerseys back into compete sets before putting them away in the sheds.
- iii. To be discussed at a future meeting: Allowing long term coaches (who coach indoor and outdoor) to keep their jerseys from year to year (with a deposit check).

8. Volunteer Coordinator Update- John

- i. Volunteer Spot- upgrade to the advanced version completed. John and Kirsten spent time mapping the volunteer spot to the BSA roster to ensure that all players had a volunteer commitment. 117 emails have been sent to families that hadn't signed up yet.
- ii. Cheque cashing- checks to be cashed immediately after missed commitment. If there is NSF charges, the check fee and NSF charge must be paid prior to being allowed to register next year. No kids will be removed from teams.
- iii. Discussion about buyout fee and No-Show penalty being different. Discussed buyout fee being \$150 and no-show penalty being \$300.

9. Planning: 2016 outdoor/Indoor season planning- John/Jenny

- i. Indoor Registration- deferred to next meeting.
- ii. Tournament for next year- BSA to plan a U12 outdoor tournament. Plan to take 36 teams (community only). Discussion about a Rock Around the Clock for older teams to pay in the evening with lights around the field. Plan to try to keep costs low (\$250-\$300 mark) to ensure that the tournament fills up.

10. Staffing Update- John

- i. Kirsten Nelson has accepted the job. Details of the contract to be revised to ensure the job is what BSA needs it to be (ie- registering, scheduling, referee and location bookings). Jenny will continue contract until completion on Dec 31, 2016. Kirsten will resign as a member of the board effective July 31, 2016.
- ii. *Motion made by Martin M to offer Kirsten Nelson job of Administrator effective from August 1, 2016 until Dec 31,2016, with a rate of pay of \$500/month. A one year contract will be negotiated to start January 1, 2017 with full wage of \$21,600 annually. Seconded by Martin C. Passed.*

11. Other Business

- i. Give aways/mugs etc- Rob presented 3 options of mug designs including logo on one side, logo on 2 sides, and logo on one side with personalization. These can be used as a giveaway or sold. *Michael made a motion to order option 2 (logo on*

both sides) for \$6868, and get a quote on travel mug options. Seconded by Genessa. Passed.

- ii. Coaches Appreciation- Tim Cards to be given this year, and next year tiered system for coaches will be looked at.
- iii. Chris asked about vaping policy- John to confirm that there is a no vaping policy in place.

Deferred Agenda items for future meeting

- Approval of April Meeting Minutes
- Add new board members to BSA insurance & remove previous board members
- Beaumont U12 Tournament- 2017
- Increasing Volunteer Commitment Cheque Amount
- Revamp Coach Appreciation- Tier System
- Travel Mug quotes
- Fees for Friday Night Footie negotiation
- Long Term coaches keeping jerseys season to season

June 26, 2016 7:00pm Beaumont Community Church Meeting Room.

August 28, 2016 7:00pm Beaumont Community Church Meeting Room.