



Policy Type: Operational

Policy Name: Volunteer Commitment

Terms

'Player/family' refers to where there are multiple players from one family registered.

'Opt Out' refers to a player/player family deciding to pay the volunteer deposit up front instead of making a volunteer commitment.

Description

Every player/ family registered with the BSA is subject to the BSA Volunteer Policy which requires a minimum 4 hour contribution of volunteer time to BSA. A \$250 volunteer deposit cheque (postdated to the date as specified on the BSA registration form) is required from each player/family at the time of registration.

A player/family can indicate at registration time whether or not they wish to fulfill a volunteer commitment or 'opt out', in which case a current dated cheque should be provided, or the volunteer deposit can be paid on-line at the time of registration in the amount of \$150.

When 'opt out' is not selected, this indicates that the player's family intends to provide the minimum 4 hours of volunteer time to the association. When the volunteer time is completed, the \$250 deposit cheque will be destroyed.

In most cases, the four hour volunteer requirement needs to be served by a responsible adult over the age of 18. This person does not need to be related to the player, but clearly needs to indicate the player on whose behalf they are volunteering when signing in for their volunteer duty. In some cases, players themselves or others under the age of 18 may be able to provide the volunteer time depending on the duties required.

The list of volunteer positions is to be available at registration time. The description of major volunteer roles is to be available on the BSA website.

Team officials (coaches and managers), executives and directors of the BSA board and the various coordinators are all considered to have fulfilled their volunteer requirement to the BSA.

Parents who serve as bench parents, linespersons, referee liaisons, etc. at games are subject to the volunteer requirement as this service, while of great importance, is deemed to be providing volunteer time to the individual team rather than the BSA in its operations.



Enforcement Procedure

If a volunteer commitment has been made and the commitment cannot be fulfilled, the player/family is responsible for either providing a replacement volunteer or providing a minimum of 30 (thirty) days' notice to the Volunteer Director and selecting another volunteer commitment or indicating the 'opt out' option.

If a volunteer commitment has been made and the person fails to appear for their commitment. The volunteer commitment cannot be rescheduled and the volunteer deposit cheque for that player/family will be cashed.

If a family has a child who plays on a Club team (IE: SelectsFC) and a sibling who is a player on a BSA Community team the volunteer commitments must be fulfilled for both organizations separately. In other words, a Volunteer deposit cheque and your time commitment is required twice, one for each organization.

Beaumont Soccer Association(BSA) reserves the right to cancel or change the volunteer assignment, including the duty and/or date/time, as required for any unforeseen BSA functional requirements.

BSA will provide via email, phone call or in person as much notice, as possible, of any changes that affect the volunteer.

Approved on Date: Approved Apr 10, 2019

Change Control

Change Description	Approved on Date