



Beaumont Soccer Association

H006- Volunteer Conduct Policy

Adoption Date:

Revision No:

Policy Type				
Administrative	Board	Financial	HR	Technical

1. Definitions

- 1.1. **'Volunteer'** an individual who contributes their time and effort to Beaumont Soccer Association without compensation.
- 1.2. **'Volunteer Activity'** any event, practice, game, or where a volunteer participates or assists as part of their volunteer requirements.
- 1.3. **'Misconduct'** any behavior that violates the expectations outlined in this policy, including but not limited to drug or alcohol use, harassment, violence, or discrimination.

2. Policy

- 2.1. While representing BSA, volunteers must treat all athletes, fellow volunteers and community members with respect, fairness, and professionalism while fostering an inclusive environment.
- 2.2. Volunteers must avoid drug and alcohol use prior to and during their shifts. Failure to comply may result in the suspension or removal from volunteer duties.
- 2.3. Any form of harassment, discrimination, or bullying based on race, gender, age, ability, or any other characteristic is not acceptable. Serious misconduct will result in immediate termination of volunteer status, and that individual will no longer be able to volunteer on behalf of BSA.

3. Change Control

Change Description	Approved on Date
New policy	
Approved	