



# Beaumont Soccer Association

## T004- Anti-Tobacco/Vaping, Drugs and Alcohol Policy

Adoption Date: January 18, 2024

Revision No: 1

Policy Type				
Administrative	Board	Financial	HR	Technical

### 1. Policy

#### 1.1. Anti-Tobacco/Vaping, Drugs and Alcohol Policy:

- 1.1.1. **Smoke/Vape-Free Environment:** Beaumont Soccer Association (BSA) is a smoke and vape-free environment. Smoking or vaping is strictly prohibited within BSA premises, including training facilities, locker rooms, and all other designated areas. Outdoor fields are also considered smoke/vape-free zones.
- 1.1.2. **Drug-Free Environment:** BSA is a drug-free environment. Drug use is strictly prohibited within BSA premises, including training facilities, locker rooms, and all other designated areas. Outdoor fields are also considered drug-free zones.
- 1.1.3. **Alcohol-Free Environment:** BSA is an alcohol-free environment. Alcohol use is strictly prohibited within BSA premises,
- 1.1.4. **Zero-Tolerance Policy:** BSA has a zero-tolerance stance on tobacco, vaping, drug, or alcohol use by players, team officials, and staff during official events, training sessions, and matches.
  - 1.1.4.1. **Acknowledgment:** All members are required to acknowledge and adhere to the Anti-Tobacco/Vaping, Drugs and Alcohol Policy. Violation of the policy may result in disciplinary actions, ranging from warnings to more severe measures, as deemed appropriate by Beaumont Soccer Executive Board.

This policy aims to create a supportive environment for the physical and mental well-being of our members, fostering a culture of health, performance, and responsibility.

### 2. Change Control

Change Description	Approved on Date
New Policy	